

Senior Technologist – Analytical Technology

Purpose

This position provides senior technical capability and support to the operations section, trouble-shoots methods and implements efficiencies and improvements to current methodologies. In addition, this position researches, develops and introduces new technologies to ensure that the company obtains its strategic goals and objectives and undertakes analytical technology (AT) projects that will help improve laboratory efficiency, or increase the range of services available to be offered by the laboratory.

Education

- BSc/NZCS (or equivalent) in chemistry (or a relevant discipline)

Work Experience

- Significant academic training and/or relevant laboratory experience
- Minimum of 5 years' experience as a Technologist (or similar position)

Skills

- Demonstrable leadership skills within the team
- Gains and maintains the confidence of others, builds strong relationships with internal stakeholders
- Strong problem-solving abilities
- An aptitude for technology and technological advancements.
- Excellent project management

Key Focus

- Provide senior technical support to laboratory operations and maintain an overview of instrument performance, ensuring that current testing methods and analytical instruments are operating at optimum levels and meeting set KPIs. Ensure the smooth transfer of newly developed methods into daily operations.
- Provide training to laboratory staff on the use of instrumentation and maintenance programmes, including trouble-shooting.
- Undertake projects that are in the AT plan and use project management disciplines to ensure that agreed projects are completed and valuable outcomes are delivered in a timely way. This will involve developing, validating and implementing new methodologies.
- Work with Technologists, Section Managers, Team Leaders and Client Service Managers to identify opportunities to develop new or improved services for the markets we operate in and identify opportunities to make the laboratory more efficient.
- Monitor published information and networking with external experts in technology and analytical testing, to identify opportunities to implement new technology at Hill Labs.
- Take responsibility for personal compliance with Health and Safety Legislation, Regulations, Policies and Procedures. Ensure the safety and wellbeing of those within the work environment.
- Adhere to quality standards and environmental / sustainability principles at all times. Participate constructively in all continuous improvement initiatives.

Disclaimer: The purpose of this document is to provide an insight into the main tasks and responsibilities required in the role and is not intended to be exhaustive. It may be subject to change, in consultations with the job holder in response to the changing needs of the organisation and the nature of our work. Employees may be asked to perform other duties as reasonably required by the employer in accordance with the role environment.

Behavioural Competencies

- **Demonstrates Self Awareness:** Uses a combination of feedback and reflection to gain productive insight into personal strengths and weaknesses
- **Effective Collaboration:** Builds positive relationships and rapport to work collaboratively with others to meet shared objectives
- **Results Focused:** Consistently achieves results, even when faced with tough challenges