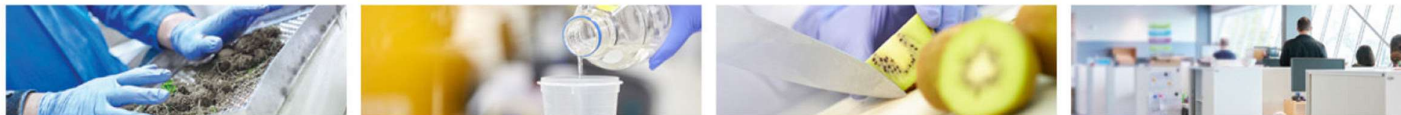


Field Team Leader



Purpose

To provide day-to-day leadership and operational support to a regional team of Seasonal Sample Collectors, ensuring sampling collection requirements are delivered safely, efficiently and to the required quality standards. The role recruits, trains, coaches and manages team members, supports planning and problem solving, and contributes directly to on-orchard sample collection to ensure operational targets are achieved.

Look forward to a brighter future

Education

- A tertiary qualification in Agriculture/Horticulture, or Business/Management, is preferred, or 2-3 year diploma qualification

Work experience

- 5 years experience leading, supervising, or coordinating the work of a team
- Experience working in a fast paced, dynamic operational environment.

Skills

- Gains and maintains the confidence of others, builds strong relationships and communicates effectively.
- Proactive, detail-oriented with strong numerical skills.
- Strong problem solving and decision-making capability to navigate operational challenges in a fast-paced environment.
- Confident with technology, navigation, driving, and physical demands. Full, clean Class 1 driver's licence

Key focus

- Lead and support the Sample Collection team by providing day-to-day direction, coaching and support, and ensure team members are recruited, trained, rostered and supported to perform their roles effectively.
- Keep daily sampling operations running effectively by planning workloads, monitoring progress, resolving operational issues and working alongside the team in the field to ensure samples are collected accurately, efficiently and within required timeframes.
- Work closely with the Section Manager and wider team to deliver operational and customer targets. Foster a positive, high-performing team culture by promoting open communication, recognising strong performance, and proactively addressing issues to support accountability and continuous improvement.
- Take responsibility for personal compliance with Health and Safety Legislation, Regulations, Policies and Procedures. Advocate for the safety and wellbeing of those within the work environment.
- Adhere to quality standards and environmental / sustainability principles. Participate constructively in all continuous improvement initiatives.

Behavioural competencies

- Demonstrates self-awareness
- Builds effective teams
- Effective collaboration
- Drives engagement
- Results-focused
- Develops talent

In absence of incumbent

- Duties will be carried out by other Team Leaders or Section Manager

Disclaimer: The purpose of this document is to provide an insight into the main tasks and responsibilities required in the role and is not intended to be exhaustive. It may be subject to change, in consultations with the job holder in response to the changing needs of the organisation and the nature of our work. Employees may be asked to perform other duties as reasonably required by the employer in accordance with the role environment.



People and environment

We care about our people and strive for environmental sustainability.



Innovation and agility

We are responsive to the needs of our customers.



Honesty and integrity

We build trust.



Accountability and discipline

We deliver the right result, first time.

